

Health and Safety Policy

Policy on working safely

Working safely is a condition of employment and a requirement of the Health and Safety at Work Act 1974. We aim to provide a safe working environment and safe systems of work which, so far as is reasonably practicable, are free from risk to employees, contractors and those affected by their actions or omissions. In order to achieve this, we have three fundamental requirements:

Safe systems of work

All work activities are assessed for risks and appropriate control measures are implemented before they are carried out. Control measures are designed in accordance with a strict hierarchy to reduce risks so far as is reasonably practicable, as follows:

1. Elimination of the hazard
2. Substitution with a less hazardous alternative
3. Physical separation of people from hazards
4. Reducing the number of people exposed to the hazard
5. Warning systems
6. Use of personal protective equipment
7. Procedures, instructions, training and supervision

Risks and control measures are documented in safe systems of work, which are then incorporated as appropriate within relevant rules, instructions and procedures.

Competent workforce

We train and assess our employees to ensure that they are competent to undertake the tasks which they are required to perform.

We do not expect any employee or contractor to undertake or be asked to undertake any task unless they are both competent and provided with any necessary equipment required by the safe system of work.

Safe behaviours

We expect employees and contractors to work safely at all times and to take actions as necessary to ensure that others also work safely; this includes complying with rules, procedures and instructions, wearing appropriate personal protective equipment and correct use of tools and equipment.

We will support any employee who refuses to work on legitimate grounds of risks to safety or health provided they invoke the "worksafe" procedure.

Any reports of unsafe working are fully investigated and appropriate remedial actions identified and taken.

Signed:



Mr. Timothy Toon.

Date: 26th September 2017

Director

The Managing Director shall review and update this policy statement whenever necessary and as a minimum will review its contents annually.