

### Environmental Policy

Gatwick Construction Ltd delivers project building & maintenance services to UK airports, rail and road markets

Environmental Management makes good business sense and will be an integral part of the Company's strategy.

The Company therefore place great importance on this policy with the intention to implement this policy in full.

All operations are undertaken with full consideration to the impact that they may have on the environment & are therefore we are committed to protecting the environment; biodiversity & eco systems.

**To achieve this Gatwick Construction Limited is committed to:**

- Preventing Pollution and mitigating our activities to reduce climate change;
- Identifying how our activities may impact on the environment and develop and implement control measures to eliminate or minimise the effects by the best practical means;
- Purchase and use of sustainable materials in a sustainable way;
- Minimising the environmental impact, for the life cycle; (including disposal), of plant, equipment, and other physical assets under the control of the company;
- Setting and monitoring environmental objectives;
- Compliance with environmental legislation;
- Compliance with appropriate other voluntary obligations such as industry standards and codes of practice;
- Continuously improving its operations with regard to environmental management and performance;
- Using best practical means to reduce significant emissions, noise and vibration;
- Improving equipment / vehicle energy consumption and reducing pollution by using modern, regularly serviced equipment;
- Ensuring all sub-contractors and suppliers have adequate environmental systems in place;
- Communicating this policy and its importance to staff, suppliers, sub-contractors and the general public, both internally and externally;

Signed:

A handwritten signature in black ink, appearing to read "Timothy Toon".

Mr. Timothy Toon.

Date Reviewed: 05th February 2018

Director

The Managing Director shall review and update this policy statement whenever necessary and as a minimum will review its contents annually.